

THE CITY OF HUTTO, TEXAS IS HIRING A

# CHIEF OF POLICE



## Welcome to Hutto, Texas

Located just 22 miles northeast of Austin, the charming City of Hutto has become a highly popular Austin suburb. Hutto is considered one of the fastest growing communities in Texas, and has seen its population double in size since 2010 to more than 40,000 residents today.

### The Community

Hutto was established in 1876 when the International and Great Northern Railroad passed through land owned by James Emory Hutto. Railroad officials designated the stop as the Hutto station and the town of Hutto was born. The City was formally incorporated in 1911, and was further developed and established as an agricultural base for the local farming and ranching community.

Despite its recent growth, Hutto has worked hard to keep its small-town sense of community alive and well. The historic Downtown harkens back to its agricultural past, and serves as the hub for the City's many festivals, events, and weekly farmers' market.

Hutto offers multiple events throughout the year. A Crawfish Festival every April involves live music, hamster balls, and plenty of crawfish. Every October, the City celebrates Old Tyme Days with a two-day family-friendly festival featuring arts and crafts, games, food, and more. Other annual events include an Easter egg hunt, July 4th celebration, and a series of holiday events in December, Holidays in Hutto.

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## "There's no place like Hutto"

Comfortably close to Austin but with its own character and vibe, Hutto's claim, "There's no place like Hutto," sums up its uniqueness. Hippo statues pepper the City, leading visitors to wonder how Hutto became known as the Hippo Capital of Texas.

Local legend has it that in 1915, a circus train stopped in Hutto to deliver mail, take on water, and care for the animals. During the stop, a hippopotamus escaped its keeper and headed for the muddy waters of Cottonwood Creek. The train depot agent was forced to telegraph local communities "STOP TRAINS. HIPPO LOOSE IN HUTTO," and the rest is history.

Today there are as many as 4,000 hippo statues throughout town, including Henrietta, a 14,000-pound concrete statue that stands in Hutto's Old Town. Hutto high school adopted the hippo as its mascot, and there's even a self-guided hippo tour!

### The Popular Co-Op District

One of Hutto's most popular attractions is its Co-Op District, a new master planned, mixed-use lifestyle development that serves as a unique entertainment destination. Situated on 35 acres adjacent to historic Downtown Hutto, the development integrates Hutto's past with its future, featuring a renovated cotton gin building and original cotton silos.

Plans for the Co-Op District include over 700,000 square feet of new development with direct access to US Highway 79. Anchored by a nearly 40,000 square foot city hall and library, the site also includes open piazzas, event space, a retention pond, and water features.





# Hutto Education & Demographics

## Education

Hutto's award-winning Independent School District (ISD) boasts a 97% graduation rate, and offers several state-awarded and nationally-recognized programs, including Family, Career, and Community Leaders of America (FCCLA); the University Interscholastic League (UIL); and career and technical education programs. Several schools offer advanced and college level courses, and Hutto is the only district in the area to offer a full-day Head Start Program.

Hutto is also home to the East Williamson County Higher Education Center-Hutto (EWCHEC), a multi-institutional teaching center that brings college degrees and workforce training programs to the Hutto community through partnerships with Temple College, Texas State Technical College, and Texas A&M University.

## Demographics

With two out of five Hutto residents under the age of 30, Hutto has attracted many young families.

- Average demographics: married, educated, and dual-income with children
- Average household size: 2.4
- Average household income: \$94,000; median: \$113,000
- Average home value: \$355,000
- 18,000 people in the labor force
- 41% have a college degree

In addition to a growing population within city limits, Hutto's reach extends much further. The City's amenities, such as dining, parks, shopping, and more are potentially accessed by more 300,000 people who live within the primary trade area.



## Crime Statistics:

November 2021

- Homicide: 0
- Burglary of a Habitation: 0
- Burglary of Building: 2
- Robbery: 0
- Aggravated Assault: 2
- Sexual Assault: 4
- Burglary of a Motor Vehicle: 4
- Criminal Mischief: 1
- Criminal Trespass: 2
- CPS Referrals: 9
- Credit Card Abuse: 1
- Theft: 11
- PODP: 19
- Drug Offense: 3
- Assault: 11
- Public Intoxication: 1
- Traffic Crashes: 41
- DWI: 7
- LTS Crash: 0
- Total Offense/Incident Reports Written: 181
- CAD-Traffic Stops: 1,453
- Total Citations: 628
- Total Warnings: 825
- Total CAD Events: 3,673

## About the Hutto Police Department

The Hutto Police Department is made up of 48 sworn officers who are committed to community policing with a focus on keeping Hutto's residents safe. The department provides police services to more than 40,000 citizens who reside within this fast growing and dynamic city. The core values are Honor, Duty, Respect, and Service.

The department is comprised of three basic divisions which operate as a single cohesive unit:

### Administration

The administrative division is comprised of Senior Management and civilian support staff. This division is responsible for managing all activities of the Police Department.

### Patrol Services

Patrol officers are charged with preventing criminal activity, responding to calls for assistance, apprehending criminals, enforcing traffic laws, and investigating accidents 24 hours a day, 7 days a week.

### Support Services

The Support Services Division consists of all other units in the Hutto Police Department that are not assigned to Patrol or Administrative.

## Current Departmental Opportunities

- Develop a growing department both in number of officers and internal staff, as well as tactical and technical duties.
- Develop/build/expand the department both in potential facilities and services.
- Build department cohesiveness and increase communication and participation of rank and file officers.
- Develop future leaders from within the department.
- Enhance community policing and further develop partnerships throughout community groups.
- Continue to improve relationships with diverse community groups.
- Maintain a high level of service to the community.





## The Position

The Chief of Police reports to the City Manager and plans, directs, and reviews the work of the Police Department personnel in enforcing laws and ordinances, protecting life and property, preserving order, and preventing crime.

The Office of the Chief of Police determines departmental policies and ensures the complete discharge of all duties imposed by Texas State Law or City Ordinance. The Office is responsible for the control, management, and direction of all officers and employees, as well as the Department's administration and operation.

The Chief of Police provides highly complex tasks specific to the Police Department. This position is responsible for day-to-day operations, planning, supervision, and review of all division activities and personnel.

## Education and Experience

- Bachelor's degree from an accredited college or university with major course work in criminal justice, police science, public or business administration, or related field.
- Minimum of ten (10) years of progressively responsible management and supervisory experience in municipal police work.
- Must have the ability to meet the minimum licensing requirements established by the Texas Commission on Law Enforcement Officer Standards and Education.
- Previous experience as a Chief of Police or Assistant Chief of Police is desired.





## The Ideal Candidate

- Well-rounded policing background, including community policing, with ability to represent the City, interact with the public, and make clear and concise presentations to City Council and the public.
- High understanding of technical law enforcement expertise, process oriented, and excellent attention to detail.
- Very strong leadership skills with the drive to constantly seek ways to improve operations and efficiency.
- Builds and maintains consistent partnerships with the community and demonstrates an understanding of multiple stakeholder needs while prioritizing public trust and safety.
- Highest commitment to ethics.
- Active and visible in the community, personally taking part in community activities and events.
- Strategic thinker who is resourceful and an excellent problem solver.
- Skilled in creating a positive atmosphere for employees in the organization and within the Police Department.
- Approachable and personable, with a willingness to be open and transparent.
- Management style that has high expectations, encourages teamwork, provides mentoring, and works collaboratively with and empowers staff.
- Strong interpersonal skills, effective listener, responsive to employee input, and provides timely feedback.
- Leads by example and always demonstrates honesty, integrity, diplomacy, respect, trustworthiness, and dependability.
- Can work without supervision and is comfortable getting in the trenches to get the job done.
- Outstanding communication skills, both verbal and written.
- Professional, while also friendly and outgoing with a sense of humor.

## Compensation

Salary range: \$125-175k, depending on qualifications.

Benefits can be found here: [huttotx.gov/237/Benefits](http://huttotx.gov/237/Benefits)

## How to Apply

Please email your cover letter, resume, and a compelling 2-sentence value proposition in .pdf format by Friday, January 28, 2022 to [bbauer@governmentpros.com](mailto:bbauer@governmentpros.com). Position is open until filled. Faxed and mailed submissions will not be considered. Direct questions to Bret Bauer 316-207-0688, [bbauer@governmentpros.com](mailto:bbauer@governmentpros.com).

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